

**Georgia Institute of Technology** 

# Sexual Assault Prevention for Graduate Students

Impact Report | 2022–2023 Academic Year

#### **Dear Georgia Institute of Technology Partner,**

I am pleased to provide your 2022-2023 Impact Report for *Sexual Assault Prevention for Graduate Students*. This year's report includes key insights from your Vector Solutions program, demonstrating the impact of your investment in the health, safety, and well-being of your students and employees.

Prevention efforts have always been central to the mission of higher education. However, emerging insights elevate and reposition this important work in the evolving context of our industry and the communities we serve.

- In a recent Vector Solutions survey of current college students, safety, well-being, and inclusion were as important as reputation, academic rigor, and affordability in their decision of which college to attend. Similarly, student well-being initiatives were more strongly correlated with college satisfaction than any other factor, including cost, rigor, and academic opportunity.
- Data from Vector Solutions' campus climate survey showed that students
  who participated in prevention programs were 50% more likely to feel
  valued in the classroom, happy to be at their school, and a greater sense
  of belonging versus students who did not participate in these programs.
- Institutions that are maximizing their use of digital prevention programs have, on average, a 10% higher first-year retention rate compared to institutions that are not achieving similar standards.\* Over one-third of

graduating high school seniors said they're more likely to attend these leading prevention institutions.

Prevention programming is also fostering the development of critical skills
for supporting students in their lives after college. Two-thirds of students
who participated in Vector Solutions' prevention programs said that the
course made them feel better prepared and qualified for future jobs. Over
70% felt they had better understanding and awareness of the wider world.

As you delve into the insights in this year's Impact Report, I encourage you to consider the many ways our work together drives outcomes that not only enhance the well-being of your community but also the performance of your institution. These strategic connections demonstrate that prevention is both mission- and business-critical for the future of higher education.

And working together, that future is abundantly bright.

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Rob Buelow Head of Product, Education Vector Solutions

<sup>\*</sup> These data are based on the 2022 recipients of the Campus Prevention Network Seal of Prevention.



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## **How To Use This Report**

This report provides key insights from your Sexual Assault Prevention for Graduate Students data. We encourage you to explore the data in the report, think about how you can use it to inform prevention efforts across your institution, and share it with others on your campus.

To help you make the most of this report, we have included benchmarks to help you understand where you stand relative to peer institutions, provided recommendations throughout the report tied to a framework for prevention, and included a sharable snapshot of your data at the end of this report.

For deeper insights, the administrator site provides real-time access to your data, in both graphical and raw data formats.

#### **Peer Institution Benchmarks**

For select data points in this report, you will see comparisons to peer institution benchmarks. These peer institutions are similar to you in size, and public or private status. Georgia Institute of Technology is a large public institution, so your benchmarks reflect other public schools with 20,000 or more students.

## Campus Prevention Network Framework Tips

The Campus Prevention Network
Framework for Prevention
describes the elements of effective
prevention efforts:
Institutionalization, Critical
Processes, Policy, and
Programming. Throughout this
report, you will find Tips and
further research related to these
prevention elements.

#### **Sharable Snapshot**

At the end of this report, you will find a snapshot of select data from your report. This snapshot is designed to be shared with other stakeholders at your institution. We hope that you will print these pages out and pass them along to your Vice President of Student Affairs, Provost, or other members of your team.

#### **Data in this Report**

The data included in this report were collected on the Foundry platform between June 1, 2022 and January 26, 2023. Insights and analyses in this report are based on your students' responses to pre-course and post-course surveys. Overall, 2,309 students completed pre-course surveys, and 1,644 completed post-course surveys.

#### **Data Accuracy**

While learners are encouraged to answer all questions honestly and reminded that their responses are stored confidentially, all survey questions are optional, and all data are self-reported. However, in our analysis of the responses, we find the data to be accurate, valid, and reliable. There is consistency in the data from student cohorts over the years at specific institutions, and our survey data correlates with external sources of information on these topic areas at the national and institutional level for college students.



## **Executive Summary**

#### This school year,

2,309 Georgia Institute of
Technology students took part in
Sexual Assault Prevention for
Graduate Students (SAPG). This
course, developed by prevention
education and compliance experts,
uses relatable scenarios and
interactive elements to provide
students with strategies for healthy
behavior and skills to support
bystander intervention.



#### **Course Impact**

SAPG is designed to equip your students with knowledge and skills to support healthier decisions related to romantic relationships, sexual interactions, consent, and supporting peers on their campus.

Georgia Institute of Technology students increased their knowledge of topics related to sexual assault prevention by 11%. When it comes to skills, 87% of your students agreed that SAPG helped them identify characteristics of healthy and unhealthy relationships, and 84% reported that the education increased their confidence in their ability to intervene when they witnessed concerning behavior.



#### **Behavioral Intentions & Norms**

Change is driven, in part, by an individual's perception of the social environment surrounding behavior — the community norms.

Most students taking this course report healthy attitudes and behaviors related to sex and relationships. This includes 94% of students who say they would refrain from sexual activity if the other person was incapacitated, but only 71% of those same students believe their peers would do the same.

Among students at Georgia Institute of Technology who took SAPG, 40% agreed that they could play a role in preventing sexual assault on their campus. And a substantial number of your students, after taking SAPG, reported that they knew how to report a sexual assault at their school. Further, 40% felt that your institution offered good resources for students going through difficult times.

Your Sexual Assault Prevention for Graduate Students Impact Report includes detailed information about how your students think, feel, and behave in romantic and sexual relationships. This data can be invaluable in guiding your prevention programming for maximum impact.



# **Sexual Assault Prevention for Graduate Students**

**Impact Snapshot** 



### **Impact Snapshot**

In order to make the content of this report easier to share with your colleagues and stakeholders, we have included a Snapshot section that highlights and visually displays the most salient data points from the full report.

This can help your data get more traction and increase interest in the full report and the Sexual Assault Prevention for Graduate Students program at large.

We recommend excerpting this Snapshot section from the full report and sharing with stakeholders, colleagues, and students who might be interested in the impact of the SAPG program but have less direct experience in prevention work.

#### Sexual Assault Prevention for Graduate Students: Snapshot Designed by prevention and compliance experts to provide your students with knowledge and skills to support healthier campus communities. Reach **Course Impact Perceptions of Campus Climate** Student perceptions of the commitment and intentions of their Average Assessment Score: 5.982 students institution can have a significant impact on the feelings of safety, their experience on campus, and their likelihood to join the community at EVERFI University Pre-Course effort to prevent abuse and harassment. Assessment have participated in Sexual 95% of students at EVERFI University agree they can play a Assault Prevention for Course. role in preventing sexual assault at your school. **Graduate Students** since the start of the 2020-2021 academic year. Helped me identify characteristics of healthy and unhealthy relationships. Gave me information about sexual consent that I plan to use if I choose to be sexually Officials at my My school is I feel part of a There are good My school does a Provided me with skills to better support school take reports committed to caring community support resources good job someone who has experienced sexual assault. of sexual assault preventing sexual that looks out for at my school for protecting the assault. one another at my students going safety of students. through difficult





## Sexual Assault Prevention for Graduate Students: Snapshot

Designed by prevention and compliance experts to provide your students with knowledge and skills to support healthier campus communities.

#### Reach

## 2,309 students

at Georgia Institute of Technology

have participated in Sexual Assault Prevention for Graduate Students since the start of the 2022-2023 academic year.

#### **Course Impact**

#### **Average Assessment Score:**



#### Your students agree SAPG:

Helped me identify characteristics of healthy and unhealthy relationships.

87%

Gave me information about sexual consent that I plan to use if I choose to be sexually active.

87%

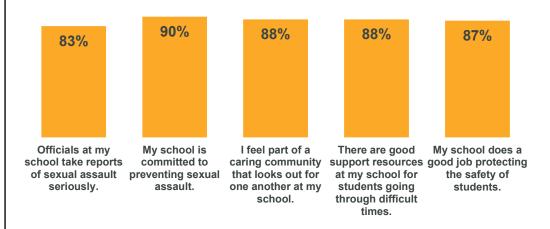
Provided me with skills to better support someone who has experienced sexual assault.

88%

#### **Perceptions of Campus Climate**

Student perceptions of the commitment and intentions of their institution can have a significant impact on the feelings of safety, their experience on campus, and their likelihood to join the community effort to prevent abuse and harassment.

**40% of students** at Georgia Institute of Technology agree they can play a role in preventing sexual assault at your school.







## Sexual Assault Prevention for Graduate Students: Snapshot

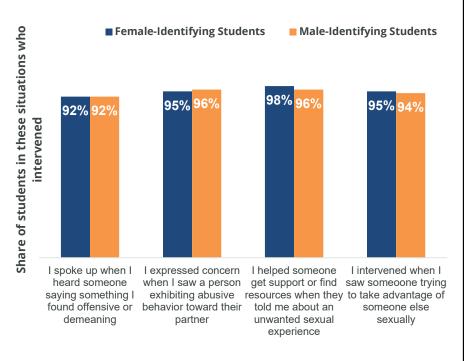
## Bystander Intervention

Proactive bystander behaviors —stepping in directly or engaging other observers indirectly — are some of the most important ways students can support and build a healthy campus environment.

SAPG helps students build their bystander skills.
Georgia Institute of Technology can use this information to continue to develop those skills as part of a healthy campus community.

**Vector**Solutions<sup>\*</sup>

## Bystander Intervention Scenarios



84% of students at Georgia Institute of Technology agree that SAPU made them more confident in their ability to intervene when they see concerning behavior.

#### **Preferred Bystander Behaviors**

Female	e-Identifying Students
1	Asking the person who you're concerned about if they need help.
2	Following up later to check in with the person who you were concerned about.
3	Creating a distraction to cause one or more of the people to disengage from the situation.

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- Asking the person who you're concerned about if they need help.
  - 2 Creating a distraction to cause one or more of the people to disengage from the situation.
  - Finding the friends of those involved and asking them for help.

#### Tip

Research has shown that male-identifying students may be more likely to engage in active, confrontational bystander behaviors than their female-identifying peers. While it is encouraging to know that students are interested in stepping in to help peers, not every situation calls for a specific type of response. Students should be encouraged to engage in a wide range of behaviors and helped to understand which strategies should be employed for maximum effectiveness.

## **SAPG and Your Students**

**Impact at Georgia Institute of Technology** 



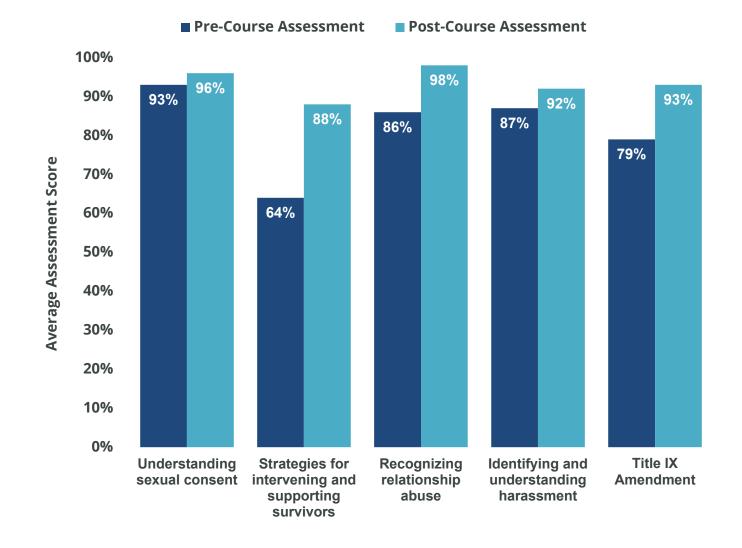


## **Knowledge Gain**

Assessments in SAPG, which students take before and after the course, are designed to measure their comprehension and knowledge of topics related to sexual assault.

#### **Programming Tip**

Where are your students knowledgeable and where is there room to learn more? SAPG is intended to provide foundational knowledge and skills that can be built upon. Knowledge data can inform which content areas should be built out or reinforced as part of your ongoing prevention efforts.





## **Learner Impact**

After taking SAPG, students were asked to reflect on the course experience and tell us how the course impacted their awareness, knowledge, and skill in ways that will help them to make healthier decisions and support their peers in the future.

#### **Programming Tip**

How can you reinforce students' skills and feelings of self-efficacy throughout the year and over your students' college careers? Ongoing training — both annually online and through in-person opportunities such as workshops, role-playing, peer conversations — can reinforce key information, allow students to practice their skills, and build confidence.

our students reported that SAPG:	
Made me more confident in my ability to intervene when I see concerning behavior.	84%
Helped me identify characteristics of healthy and unhealthy relationships.	87%
Taught me where to find resources for sexual assault and abusive relationships at my school.	89%
Provided me with skills to better support someone who has experienced sexual assault.	88%
Increased my understanding of school policies related to issues covered in the course.	89%
Gave me information about sexual consent that I plan to use if I choose to be sexually active.	87%

Percentages represent the share of students who agreed with these statements in the Post-Course Survey (Survey 2).





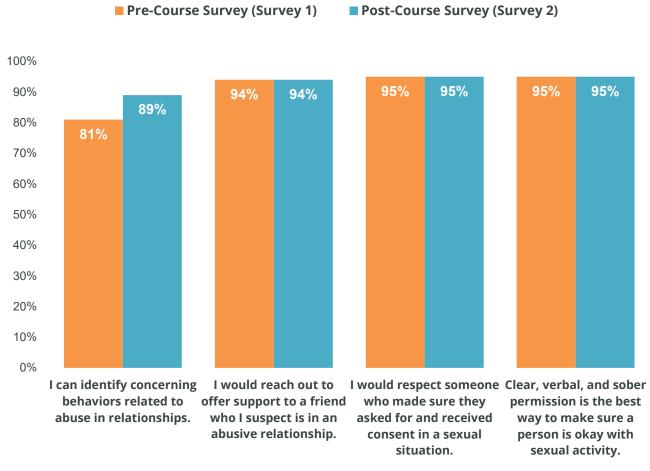
## **Healthy Relationships and Consent**

In addition to developing knowledge, SAPG helps students build skills and attitudes they can use to support a healthy community. These include identifying unhealthy situations, supporting friends, and modeling attitudes that reflect healthy community norms.

#### **Programming Tip:**

Research has shown that young adults are likely to overestimate their own abilities, particularly when it comes to areas where they have not had to employ those skills. This leads to some students feeling overconfident in the pre-course survey, but after taking the course, they may acquire a more nuanced perspective, which can help explain the flat or slight decrease in healthy responses pre-to-post course that you may see in the chart on this page.

#### Healthy Responses, Before and After the Course





Percentage of students with healthy responses: "agree" or "strongly agree" for each item.



## **Supporting Survivors**

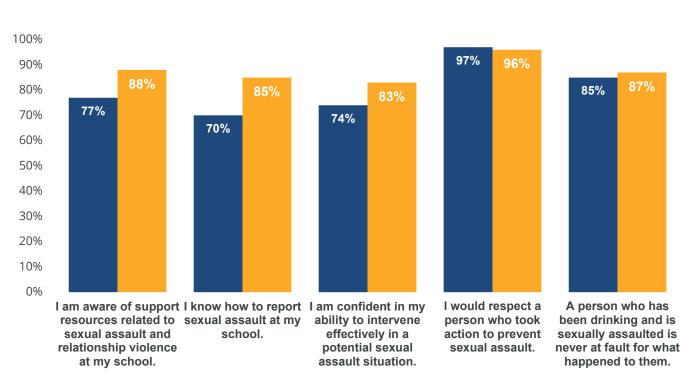
Maintaining a healthy community requires supporting community members who experience sexual assault. SAPG covers: access to support and reporting resources, intervening in unhealthy situations and supporting others, and addressing attitudes of victim blaming when a sexual assault occurs.

#### **Critical Processes Tip:**

To learn more about what your colleagues are doing on their campuses, what is being shown to work in research, and to connect with others trying to prevent sexual assault and domestic violence in higher education, join the Campus Prevention Network at: vectorsolutions.com/networks/campus-preventionnetwork/

#### **Healthy Responses, Before and After the Course**







Percentage of students with healthy/positive responses: "agree" or "strongly agree" for each item.

# Sexual Assault Prevention On Your Campus

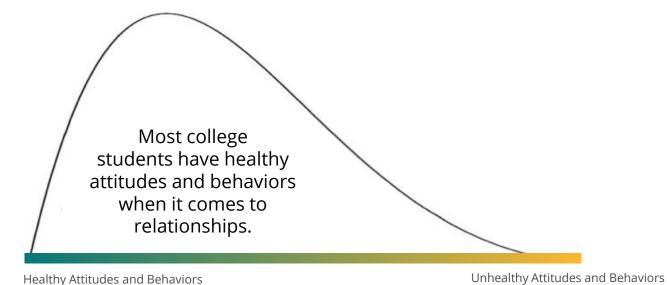
Data and insights from students at Georgia Institute of Technology



## **Engaging the Healthy Majority**

SAPG data shows that most students have healthy attitudes and behaviors related to relationships. Although it is often tempting to focus on the relatively small group of "unhealthy" students, engaging the "healthy majority" can create a culture of care and accountability that helps build a safe community.

In addition to reporting on the personal experiences of your students, the following pages highlight topics that can help you understand how to engage and bolster the healthy majority on your campus: bystander intervention, social norms, perceptions of campus climate, and readiness to engage in prevention efforts on your campus.



**Critical Processes Tip** 

Reflect on the share of your sexual assault prevention programming and policies that is focused on supporting the healthy majority, compared to addressing or disciplining the unhealthy minority. Are there areas where you could supplement or expand efforts that develop a positive culture on your campus?



## **Personal Experiences By Gender Identity**

Some of your students will arrive on campus with personal experience with sexual assault, relationship violence, or stalking. Others may have these experiences after they become members of your community.

#### **Sexual Assault**

In the past, someone pressured or forced me into sexual contact without my explicit consent.

#### **Relationship Violence**

I have experienced some form of abuse or threats of abuse in a current or previous relationship.

#### **Stalking**

In the past, I have experienced repeated and unwanted attention, harassment, or other contact from another person that has made me feel afraid.

#### Note

Vector Solutions recognizes and appreciates that everyone may not identify with either of these two gender identities. While this report presents comparisons between students who identify as male or female, the survey presented additional non-binary options for students to self-identify including an option to write-in how they identify. To examine attitudes, experiences, and behaviors of additional gender identities, you can access your institution's data through the administrator site.

	Male-Id	entified	Female-Identified		
	Before	After	Before	After	
Sexual Assault	3.94%	1.08%	23.25%	5.19%	
Relationship Violence	4.80%	0.84%	13.29%	0.68%	
Stalking	4.06%	0.84%	24.83%	8.35%	

**Before** = Percentage (%) of respondents who reported "Yes, before coming to campus" OR "Yes, before and after coming to campus"

**After** = Percentage (%) of respondents who reported "Yes, after coming to campus" OR "Yes, before and after coming to campus"

#### **Critical Processes Tip**

Notice how personal experiences may be different for male and female students. Think about what other demographic characteristics may have an influence on personal experiences at your institution, including race, ethnicity, group membership, year in school, sexual orientation, etc..



## **Bystander Behaviors - Male-Identifying Students**

Proactive bystander behaviors — stepping in directly or engaging other observers indirectly — are some of the most important ways students can support and build a healthy campus environment. On the right is a summary of when male-identifying students on your campus have intervened, and their preferred strategies for doing so.

#### **Programming Tip**

Research has shown that male identifying students may be more likely to engage in active, confrontational bystander behaviors than their female-identifying peers. While it is encouraging to know that students are interested in stepping in to help peers, not every situation calls for a specific type of response. Students should be encouraged to engage in a wide range of behaviors and helped to understand which strategies should be employed for maximum effectiveness.

Bystander Intervention Scenario				
I spoke up when I heard someone saying something I found offensive or demeaning.	92%			
I expressed concern when I saw a person exhibiting abusive behavior toward their partner.	96%			
I helped someone get support or find resources when they told me about an unwanted sexual experience.	96%			
I intervened when I saw someone trying to take advantage of someone else sexually.	94%			

Note: Percentages are of students who indicated they have been present in the described scenario.

#### **Preferred Bystander Behaviors**

Male-identifying students are most likely to express confidence in engaging in the following three behaviors if they observed a potential sexual assault situation:

Asking the person who you're concerned about if they need help.

Creating a distraction to cause one or more of the people to disengage from the situation.

Finding the friends of those involved and asking them for help.



## **Bystander Behaviors - Female-Identifying Students**

Understanding how your students prefer to stand up for one another can help you develop strategies to reinforce those strengths, and to help students feel more supported when they do stand up. Below are the preferred bystander behaviors for female-identifying students on your campus.

#### **Programming Tip**

Given that students with different identities report different experiences, attitudes, and behaviors, it is important to consider additional resources that may be directed towards specific student populations on campus. These efforts may focus on high-risk student sub-groups, and we also suggest using targeted supplemental education and resources for under-represented identities to help all students feel safe and welcome on campus.

Bystander Intervention Scenario	
I spoke up when I heard someone saying something I found offensive or demeaning.	92%
I expressed concern when I saw a person exhibiting abusive behavior toward their partner.	95%
I helped someone get support or find resources when they told me about an unwanted sexual experience.	98%
I intervened when I saw someone trying to take advantage of someone else sexually.	95%

Note: Percentages are of students who indicated they have been present in the described scenario.

#### **Preferred Bystander Behaviors**

Female-identifying students are most likely to express confidence in engaging in the following three behaviors if they observed a potential sexual assault situation:

Asking the person who you're concerned about if they need help.

Following up later to check in with the person who you were concerned about.

Creating a distraction to cause one or more of the people to disengage from the situation.





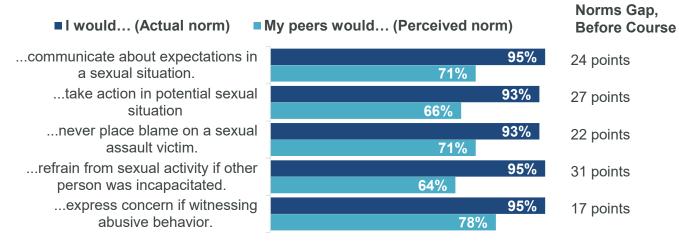
### **Social Norms for Behavior**

An individual is more likely to act in a particular way if they believe their actions will be supported by their peers. However, research shows that there is often a gap between what an individual thinks they would do (the "actual norm"), and what they believe their peers would do (the "perceived norm"). This is called the "norms gap." SAPG aims to decrease the norms gap among your students so they'll be more likely to engage in positive behaviors on campus.

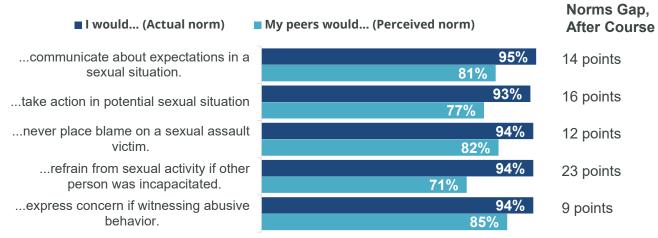
#### **Programming Tip**

Feelings of not being supported by other members of a social group or community are likely to be an obstacle to intervening, standing up to concerning behavior, and supporting friends and peers. You can examine the norms gap between subgroups by using data from your administrator site and looking into which groups could use additional training and support to close the norms gap.

#### **Before Course**



#### **After Course**







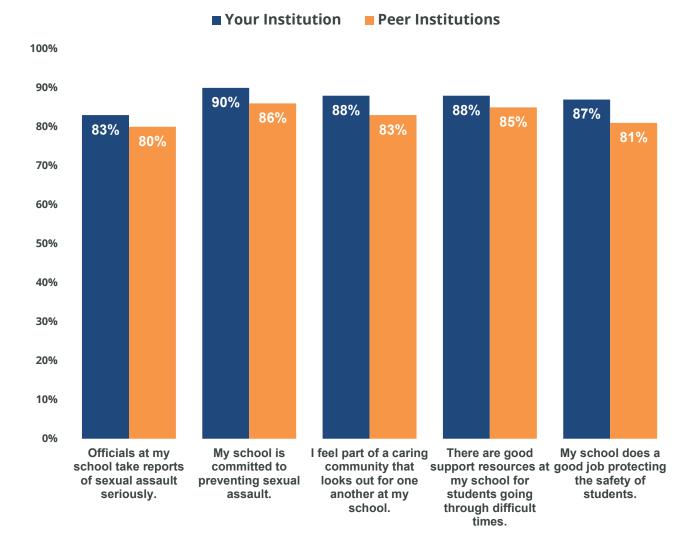
## **Campus Climate**

After completed the course, students answered a series of questions related to the climate around sexual assault at their school. This information can help you understand the degree to which your institution's sexual assault prevention efforts are impacting student perceptions of the campus environment.

#### **Institutionalization Tip**

Students' perceptions of the commitment and intentions of their institution can have a significant impact on their feelings of safety and support, their experience while on campus, and their likelihood to join the community effort to prevent abuse and harassment. These may be very valuable data points to share with administrators to show how students are feeling about the climate at your institution and for senior leaders to consider when communicating publicly about the expectations of students in their community.

#### **Perceptions of Campus Climate**







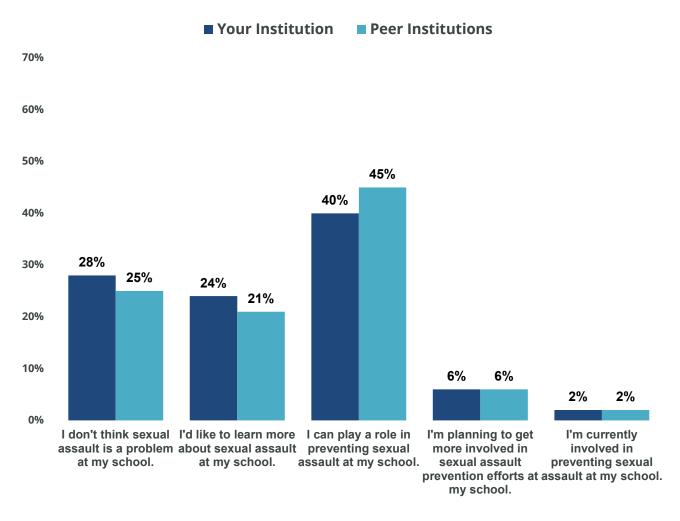
## Community Readiness

After completing the course, students answered questions about their readiness to address sexual assault at their school — from identifying sexual assault as an issue worthy of their attention, to getting personally involved in prevention efforts.

#### **Programming Tip**

These categories from left to right represent a continuum of readiness to support prevention efforts on your campus. While most students come to school with a healthy and open mindset, it is important to consider how prevention efforts are influencing all students across this continuum and how we can pull those from the least desirable categories towards a more positive perspective towards community at your institution.

#### **Perceptions of Community Readiness**





Based on responses to the Post-Course Survey (Survey 2).

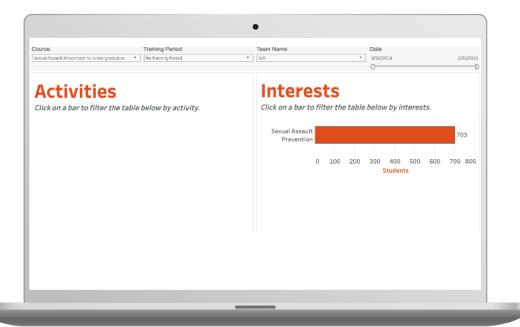
### **Engaging Your Students**

Effective prevention includes actively engaging students to reinforce positive behavioral intentions of a majority of the campus community.

A growing number of students are arriving on campus already aware of the importance of supporting healthy relationships and consensual sexual activity and wish to connect with peers who share these values. Sexual Assault Prevention for Graduate Students provides campuses with a unique tool to identify and assist students with that process. At Georgia Institute of Technology, many of your students have opted in to be contacted by your institution about getting more involved in creating a safe and inclusive community.

It is very likely that these students who volunteered to be contacted represent the healthier end of the Community Readiness spectrum on the previous page, but education and resources for support should also be directed toward those who are not ready to acknowledge this is an issue on their campus. Make sure to highlight the work you do to incorporate student voices in the generation of programs and policies at your institution.

Engaging students who are excited to learn and participate more in your prevention efforts and publicizing that collaboration helps to show how most students support a safe community, healthy behavior, and personal responsibility.



#### **Programming Tip**

Your students provided their names and email addresses so they can be contacted to get more involved in sexual assault prevention and education. This list of students can be downloaded from your administrator site.



# **Sexual Assault Prevention for Graduate Students**

Appendix - Student Demographics



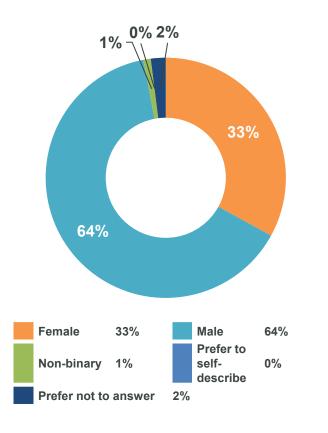


## **Student Demographics**

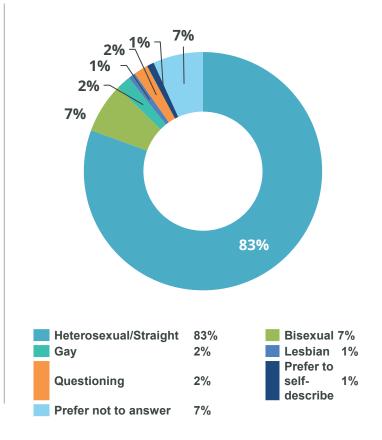
The following is a summary of the demographics of students who participated in SAPG this year.

Demographic information is self-reported by students as part of the Pre-Course Survey (Survey 1). All questions are optional, and students may choose not to share demographic information.

#### **Gender Identity**



#### **Sexual Orientation**



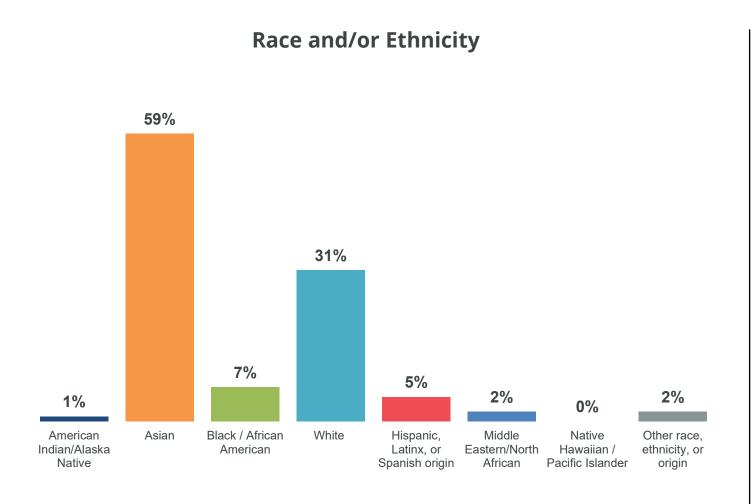
Do you identify as trans (e.g., transgender, transsexual, a person with transitioning sex or gender history, etc.)?

Vec	10/	No	96%	Not sure	0%	Prefer not to	2%
Yes	1 70	No	30 /0	Not sure	U /0	answer	∠ /0

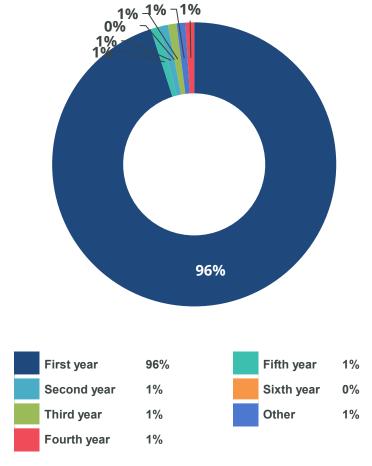




## Student Demographics (Continued)



## Year in Graduate Program





# Sexual Assault Prevention for Graduate Students

Supplemental Information



## The Prevention Framework

The Prevention Framework, developed by Vector Solutions, defines the elements of a comprehensive approach to prevention, and the ways in which those elements build to an effective prevention program.

#### **Programming**

Prevention training, programs and communication strategies that maximize engagement and drive impact

#### **Policy**

The values and expectations of the organization, and the-system of accountability to uphold and enforce them

#### **Critical Processes**

Using goal setting, strategic planning, and data analysis to inform and evaluate prevention work

#### Institutionalization

System-wide buy-in, visible commitment, and investment in effective prevention initiatives





## **About Sexual Assault Prevention for Graduate Students**

#### The Benefits of Working with Vector

## Sexual Assault Prevention for Graduate Students

#### **Proven Efficacy**

Nine independent published studies demonstrate the efficacy of Vector Solutions' online programs. Our approach improves knowledge, attitudes, and behaviors.

#### **True Expertise**

Our team includes experienced public health professionals, student affairs administrators, prevention experts, and legal authorities. Extend your team by partnering with ours.

#### **Beyond Compliance**

Our online programs are built by prevention and compliance experts to meet and exceed requirements from Title IX, Clery Act, and EDGAR part 86.

#### **Data Driven**

Our data and analytics platform provides real-time access to attitude and behavior data from each of your unique populations and allows you to benchmark against select peer groups.

#### Helps meet or exceed

Title IX and Clery Act requirements.

#### **Developed in collaboration**

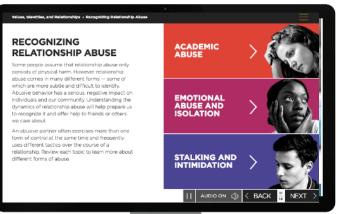
with leading prevention experts and researchers.

#### **Informed by Emerging Research**

on evidence-based practice (e.g., social norms approach, bystander intervention).

#### Shown to have impact

on student attitudes and intentions at a campus-level in peer-reviewed publication.











## **Sexual Assault Prevention for Graduate Students Course Map**

	<ul><li>1. Introduction</li><li>• Welcome</li><li>• Introduction to the Course</li></ul>	Pre-Course Survey (Survey 1)	Pre-Course Assessment	<ul> <li>2. Values, Identities, &amp; Relationships</li> <li>What Are Your Values?</li> <li>What is a "Good" Relationship?</li> <li>Maintaining Healthy Relationships</li> <li>Recognizing Relationship Abuse</li> <li>Supporting a Friend</li> <li>Federal and State Laws: Relationship Violence</li> <li>Title IX of the Education Amendments Act of 1972</li> <li>Sexual Misconduct Policy</li> </ul>
Part 1	3. Sexual Harassment and Stalking  • Defining Sexual Harassment  • Power and Responsibility  • Identifying Sexual Harassment  • Defining Stalking  • Rethinking that Recommendation  • Uncharitable Actions  • Clear Communication  • Federal and State Laws: Stalking	<ul> <li>4. Consent, Coercion, &amp; Taking Action</li> <li>Communication is Key</li> <li>Defining Consent</li> <li>Defining Coercion</li> <li>Coercion Comes in Many Forms</li> <li>The Impact of Alcohol</li> <li>State Law: Consent</li> <li>Federal and State Laws: Sexual Assault</li> <li>Taking Action</li> <li>Student Groups and Resources</li> </ul>	<ul> <li>5. Reporting and Responding</li> <li>Student Engagement</li> <li>Reporting and Responding</li> <li>The Impact of Trauma</li> <li>Survivor Support</li> <li>Responding to a Student's Disclosure</li> <li>School and Local Support Resources</li> <li>National Resources</li> <li>How to Report</li> <li>Reporting Options and Processes</li> <li>Reporting Resources</li> <li>State Laws: Legal Protections for Survivors</li> </ul>	Post-Course Assessment
Part 2	Intersession	Post-Course Survey (Survey 2)		

